City of Graham City Council Meeting Minutes May 14, 2024



The City Council of the City of Graham held a regularly scheduled meeting at 6:00 p.m. on May 14, 2024, in the Council Chamber, City Hall Municipal Building at 201 South Main Street, Graham, NC.

Council Members Present: Mayor Jennifer Talley Mayor Pro Tem Ricky Hall Council Member Bobby Chin Council Member Joey Parsons Council Member Bonnie Whitaker

Staff Present:

Megan Garner, City Manager Aaron Holland, Assistant City Manager Bryan Coleman, City Attorney Bob Ward, City Attorney Renee Ward, City Clerk

CALL TO ORDER: Mayor Jennifer Talley

INVOCATION & PLEDGE OF ALLEGIANCE

Council Member Chin gave the invocation and all stood for the Pledge of Allegiance.

CONSENT AGENDA:

- a. To approve the April 9, 2024, regular meeting minutes.
- **b.** To approve a budget amendment to recognize \$14,265 insurance proceeds revenue and increase the Property Maintenance-Maintenance Repair Grounds budget by \$3,990 for repairs to the damaged masonry wall at Linwood Cemetery and Sanitation-Repair and Maintenance of Vehicles by \$10,275 for repairs to the street sweeper damaged in an accident.

| | CITY OF GR | АНАМ | | | | | |
|--|---------------------------|-----------|-----------|------------|-------------------------|--|--|
| | BUDGET AMENDME 2023-20 | | | | | | |
| BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAHAM THAT THE 2023 - 2024 BUDGET ORDINANCE SHALL BE AND IS HEREBY AMENDED AS FOLLOWS: | | | | | | | |
| Section 1. | | | | | | | |
| EXPENDITURES DEPARTMENT/ACCOUNT | APPROVED | AMENDED | INCREASE | (DECREASE) | INCREASE (DECREASE) | | |
| Property Maintenance - Maintenance and Repair | | | | | | | |
| Grounds | 20,000.00 | 23,990.00 | 3.990.00 | | 3,990.00 | | |
| Sanitation - Repair and Maintenance of Vehicles | 75,000.00 | 85,275.00 | 10,275.00 | | 10,275.00 | | |
| | 20,000.00 | 23,990.00 | 3,990.00 | - | 14,265.00 | | |
| Section 2. | | | | | INCREASE | | |
| REVENUES | APPROVED | AMENDED | INCREASE | (DECREASE) | (DECREASE) | | |
| | | | | | | | |
| General Fund - Insurance Proceeds | 17,780.00 | 32.045.00 | 14.265.00 | | 14,265.00 | | |
| | 17,780.00 | 32,045.00 | 14,265.00 | - | 14,265.00 | | |
| | | | | | | | |
| Adopted this 14th day of May 2024. | | | | | | | |
| | | | | | | | |

c. To approve a budget amendment to allocate \$132,333 in fund balance appropriation to the following departments: \$21,333 to the Recreation Department, \$20,000 to Street Lights, \$68,000 to the Garage, and \$23,000 to IT.

| | CITY OF G | RAHAM | | | | | |
|--|-------------------------|----------------|------------|------------|-------------|--|--|
| | BUDGET AMENDM 2023-2 | | | | | | |
| BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAHAM THAT THE 2023 - 2024 BUDGET ORDINANCE SHALL BE AND IS HEREBY AMENDED AS FOLLOWS: | | | | | | | |
| Section 1. EXPENDITURES | | | | | INCREASE | | |
| DEPARTMENT/ACCOUNT | APPROVED | AMENDED | INCREASE | (DECREASE) | (DECREASE) | | |
| Recreation - Capital Outlay | 51,000.00 | 72,333.00 | 21,333.00 | | 21,333.00 | | |
| Street Lights - Utilities | 150,000.00 | 170,000.00 | 20,000.00 | | 20,000.00 | | |
| Garage - Fuel | 525,000.00 | 593,000.00 | 68,000.00 | | 68,000.00 | | |
| IT - Telephones/Postage | 25,000.00 | 48,000.00 | 23,000.00 | | 23,000.00 | | |
| | 51,000.00 | 72,333.00 | 21,333.00 | - | 132,333.00 | | |
| Section 2. | | | | | INCREASE | | |
| REVENUES | APPROVED | AMENDED | INCREASE | (DECREASE) | (DECREASE) | | |
| | | | | | | | |
| Fund Balance Appropriation | \$1,770,622.00 | \$1,902,955.00 | 132,333.00 | | 132,333.00 | | |
| | 1,770,622.00 | 1,902,955.00 | 132,333.00 | - | 132,333.00 | | |
| | | | | | | | |
| | | | | | | | |
| Adopted this 14th day of May 2024. | | | | | | | |

- **d.** To approve a street closure for the 100 block of W. Elm Street and the City's parking lot beside Roasted Coffee Depot from 8:00 am to 11:00 pm for the 4th Annual Esperanza Hispanic Heritage Festival on Sunday, September 22, 2024.
- e. To approve tax releases totaling \$114.59.

| CITY OF GRAHAM RELEASE ACCOUNTS | | | | | | |
|------------------------------------|-------------------------|--------------------|--|--|--|--|
| МАҮ | | | | | | |
| ACCT # YEAR NAME | REASON FOR RELEASE | AMOUNT RELEASED | | | | |
| 635504 2023 CARTER, BRIAN | DID NOT OWN MOBILE HOME | \$24.70 | | | | |
| 635504 2022 CARTER, BRIAN | DID NOT OWN MOBILE HOME | \$44.14 | | | | |
| 635504 2021 CARTER, BRIAN | DID NOT OWN MOBILE HOME | \$45.75 | | | | |

Mayor Pro Tem Hall motioned to approve the Consent Agenda items, seconded by Council Member Chin. The motion passed unanimously.

PUBLIC HEARINGS:

ITEM 1: INCENTIVE AGREEMENT AND RESOLUTION – PROJECT PRISTINE

A public hearing was scheduled to consider approval of a resolution and to authorize the City Manager and City Attorney to effectuate an agreement for Project Pristine.

Assistant City Manager Holland stated Project Pristine was an expansion project for an existing industry located in Graham; looking to invest \$1,013,000 in physical and equipment upgrades to their facility. The project is seeking state-level grants for support of their capital improvements, some of which necessitate local matching dollars to support those grants. Historically, the City has offered up to 1% of total capital investment as an incentive amount. It is being recommended that the City offer 0.50% of total capital investment as an incentive amount totaling \$5,065.00 over five (5) years.

He introduced Mr. David Putnam, Alamance Area Chamber, who gave the following presentation to the Council:







Incentive Proposal Highlights

Currently in negotiation and subject to change

- Proposed State Package:
 - Rural Division Building Reuse Grant: Up to \$100,000
 - Additional opportunities and resources
 - <u>Total: Up to \$100,000</u>

- Proposed Local Package:
 - Cash Grant: \$5,065 or 0.5% of taxable value
 - Paid annually after metrics are achieved and recorded.
 - <u>Total: \$5,065</u>

| Direct Fiscal Impact Analysis Currently in negotiation and subject to change | | | | | | |
|---|--------------------------------------|--|--|--|--|--|
| 5 Years (In Thousands) | 10 Years(In Thousands) | | | | | |
| Property tax\$ 10.8Incentives- \$3.7 | Property tax\$ 22.8Incentives- \$4.6 | | | | | |
| Net + <u>\$ 7.1</u> | Net + <u>\$ 18.2</u> | | | | | |



Project Pristine Action Requested

• Action Requested:

(1) Motion to authorize the City Manager and Attorney to effectuate an agreement for Project Pristine offering 0.50% of total capital investment as an incentive amount totaling \$5,065 over five (5) years.

(2) Motion to approve the resolution in support of Project Pristine to Expand a Manufacturing Facility in the City of Graham, Alamance County, North Carolina

Mayor Talley asked what guarantee would the City have that the capital improvements in these amounts would be made.

Mr. Putnam stated the Council's interest was secure because the company had to make its performance metrics work to achieve the project.

Mayor Talley asked if this was a new service.

Mr. Putnam answered yes, it was a part of their cleanroom build-out service. He stated Cintas was tying this new innovative technique to the Research Triangle Park and the spillover from those demands and needs, further solidified our commitment to the biotechnology and life science industry.

The public hearing was opened and the following spoke:

Mr. Tom Boney, Alamance News, inquired about the secrecy of not disclosing the company name. He stated the City needed to work up a better procedure for incentive agreements.

Motion by Mayor Talley to close the public hearing, seconded by Council Member Chin. The motion passed unanimously.

Mayor Pro Tem Hall motioned to approve the resolution and authorize the City Manager and Attorney to effectuate the agreement for Project Pristine offering 0.5% of total capital investment as an incentive amount totaling \$5,065 over five years, seconded by Mayor Pro Tem Hall. The motion passed unanimously.

CITY OF GRAHAM, NORTH CAROLINA RESOLUTION IN SUPPORT OF PROJECT PRISTINE TO EXPAND A MANUFACTURING FACILITY IN THE CITY OF GRAHAM, ALAMANCE COUNTY, NORTH CAROLINA

WHEREAS, Project Pristine is considering expanding its operations in the City of Graham, North Carolina with an expansion of an existing facility; and

WHEREAS, Project Pristine proposes to invest approximately \$1,013,000 in physical and equipment upgrades to their facility; and

WHEREAS, Project Pristine proposes a renovation to an existing building, to suit the needs of the company's proposed expansion; and

WHEREAS, Project Pristine's plans conform with all applicable state and local ordinances and policies; and

WHEREAS, pursuant to N.C.G.S. §158-7.1(a) the City is authorized to make appropriations from property taxes and other unrestricted revenue sources for economic development purposes to increase the taxable property, employment, and business prospects of the City.

NOW, THEREFORE, BE IT RESOLVED by the City of Graham City Council,

Section 1: The City Council supports the expansion of Project Pristine in the City of Graham, and confirms that its plans are consistent with and conform with state and local laws, plans, and policies.

Section 2: The City Council will offer 0.50% of total capital investment as an incentive amount totaling \$5,065.00 over five (5) years.

Adopted this the 14th day of May 2024.

ITEM 2: TEXT AMENDMENT – DEVELOPMENT ORDINANCE - PLANTING DIMENSION AREAS

A public hearing had been scheduled to consider a text amendment to adjust the minimum inside dimension of planting areas from 200 square feet to 160 square feet to accurately accommodate the parking planters required for parking lot trees.

Assistant City Manager Holland stated the Planning Board had requested a text amendment to adjust the minimum inside dimension of planting areas from 200 to 160 to accurately accommodate the parking planters required for parking lot trees. Planning Board Member Chad Huffine brought this calculation up at the previous Planning Board Meeting and requested it be adjusted. The reasoning behind it is that it is impossible for a parking lot space used as a guide for tree plantings to meet the minimum requirement of 200 square feet. A typical parking lot space in Graham is 10x20. The ordinance requires an inside dimension of 7 feet which can be met, but when the curbing is incorporated around the 7-foot interior planting area, it is difficult to reach the 200 square-foot minimum when basing it off of our standard parking space area.

The public hearing was opened and no one spoke.

Motion by Mayor Pro Tem Hall to close the public hearing, seconded by Council Member Chin. The motion passed unanimously.

Mayor Pro Tem Hall asked to table this item until the development ordinance was updated.

Mr. Tom Boney, Alamance News, asked if this request had come through the Planning Board, if it was reviewed and passed, and if Mr. Huffine participated.

Assistant City Manager Holland said it was passed through the Planning Board and Mr. Huffine did not vote.

Motion by Mayor Pro Tem Hall to table this item for the next meeting. The motion failed due to the lack of a second.

Motion by Council Member Chin to approve the text ordinance to adjust the inside dimensions of planting areas from 200 square feet to 160 square feet for tree planting in parking lots, seconded by Council Member Parsons. The motion passed 4-1, and Mayor Pro Tem Hall voted no.

| Section 10.275 | Landscaping Design and Maintenance Standards |
|----------------|--|
|----------------|--|

- (a) Calculation of Street Planting Yards: Street planting yard rate and width calculations shall exclude access drives.
- (b) Plant Species: Species used in required street planting yards, parking lots and planting yards shall be of a locally adapted nature.
- (c) Dimension of Planting Areas: Each planting area containing trees, including those located in parking lots, shall have a minimum inside dimension of seven feet and be at least 200-160 square feet in area.
- (d) Grouping: For the Type B, C, and D planting yards, shrubs and trees may be grouped or clustered; however, not more than 50% of each required plant material may be grouped or clustered. The

NEW BUSINESS:

ITEM 3: DOWNTOWN ENHANCEMENT GRANT POTENTIAL PROJECTS

The City of Graham was recently awarded a Directed Grant through the State for \$600,000. The City Council will consider potential projects for the Downtown Enhancement Grant Scope of Work.

City Manager Garner stated the City of Graham was recently awarded a Directed Grant through the State for \$600,000. These funds have been identified to be used within the downtown (B-1) area for enhancement-related projects. As indicated by the Office of State Budget and Management, the City of Graham must provide required documents to have these funds released including a Scope of Work outlining what will be accomplished with the grant funds.

City Manager Garner stated staff had provided a project list of potential projects that would qualify for funding. Although the total of all projects exceeds the allocated amount, there is the potential for a combination of projects.

Mayor Talley thanked Senator Amy Galley for getting this grant for the City to enhance its downtown. She asked when the grant needed to be implemented.

City Manager Garner stated the City needed to relay its scope of work as soon as possible.

Mayor Talley asked about the painting of the Duke energy poles.

City Manager Ganrer stated an update was received today from Duke Energy that Public Works Director Burke Robertson could share that information.

Mr. Burke Robertson stated Duke Energy had no plans to paint the poles downtown. He stated if Council desired another quote to update the current one, the City would have to pay engineering fees for a second quote.

Mayor Talley discussed lighting downtown and if we upgraded, we needed to be able to tell a difference in the brightness. She said when she goes to Burlington, the downtown is dark. She stated she liked the option of hanging baskets and hoped it could be implemented.

Council discussed options for sidewalk improvements such as staining or taking sections at a time each year and replacing sidewalks with brick pavers.

Council consensus was to have Public Works Director Robertson conduct a light pole test using 220-lumen light and for Council to review the list of proposals and table until the June 11, 2024, meeting.

Mr. Robertson asked what area the Council wanted to test. Mayor Pro Tem Hall asked to test the dark area of North Main Street.

Mr. Tom Boney, Alamance News. asked why this grant money could not be used for the Sesquicentennial Park.

Mayor Talley stated no because that was not how the grant was presented. She stated the City of Graham did not build the park and she was not in favor of spending \$600,000 on a Sesquicentennial celebration park.

ITEM 4: GRAHAM-MEBANE LAKE COMPREHENSIVE MASTER PLAN

City Council considered approving the Graham-Mebane Lake Comprehensive Master Plan to allow for various grants including state-funded Parks and Recreation Trust Fund, Land and Water Conservation Fund, and Accessible Parks grants.

Mayor Talley stated she has had several projects this week and did not receive the Master Plan until Monday. She asked if Council would postpone approval of the plan until the next Council meeting to give her time to finish reviewing the plan.

City Manager Garner stated she and Recreation Director Brian Faucette had discussed it and he has no problem tabling this item to the June 11, 2024, meeting.

Council discussed options for more recreation at the lake.

Council Member Chin cautioned the Council this was our water source and should another reservoir be built, it would open up the possibility of more recreation at the Graham-Mebane Lake.

Mr. Faucette stated staff was looking to expand use on land instead of putting more boats on the water because of the size of the lake. He said the Master Plan would serve as a guide for the City of Graham staff, administration, and elected officials to continue the development of the Graham-Mebane Lake over the next 5-10 years.

Motion by Mayor Talley to table this item to the June 11, 2024, meeting, seconded by Council Member Whitaker. The motion passed unanimously.

ITEM 5: STREET CLOSURE REQUEST – GRAHAM BBQ BASH/CAR SHOW

City Council will consider closing the 100 block of E. Elm Street from 5:00 pm on Friday, June 14, 2024, to 8:00 pm on Saturday, June 15, 2024, for the Graham BBQ Bash/Car Show.

Assistant City Manager Holland stated Mike McPherson and Anthony Pierce had submitted an application requesting closure of the 100 block of E. Elm Street for the Graham BBQ Bash/Car Show to fundraise for Emergency Services Workers and Veterans. He stated the event would occur June 14th and 15th, 2024, starting at 5:30 pm on the 14th to 8 pm on the 15th (includes setup and cleanup). The road closure of the 100 block of E. Elm is being requested for 8 am -5 pm on June 15, 2024, with cooking and musical entertainment taking place on private property. He stated staff recommended approval.

Mayor Talley asked to be recused due to the event being held on her property.

Motion by Council Member Chin to allow Mayor Talley to be recused, seconded by Mayor Pro Tem Hall. The motion passed unanimously.

Motion by Council Member Chin to approve the closing of 100 Block of E. Elm Street for the Graham BBQ Bash/Car Show on Saturday, June 15, 2024, from 10:00 am to 6:00 pm, seconded by Mayor Pro Tem Hall. The motion passed 4-0, Mayor Talley did not vote.

ITEM 6: STREET CLOSURE REQUEST – ALAMANCE COUNTY MEMORIAL DAY SERVICE

City Council considered closing W. Elm Street from the intersection of W. Elm Street and Maple Street to the intersection of W. Elm Street and Oneida Street on Monday, May 27, 2024, from 8:00 am to 12:00 pm for the Alamance County Memorial Day Service.

Assistant City Manager Holland stated the applicant had requested to close the street for the Memorial service on May 27, 2024, from 8 am to 12 pm.

Motion by Council Member Whitaker to approve the closing of W. Elm Street from the intersection of W. Elm Street and Maple Street to the intersection of W. Elm Street and Oneida Street for the Alamance Memorial Day Service on Monday, May 27, 2024, from 8:00 am to 12:00 pm, seconded by Mayor Pro Tem Hall. The motion passed unanimously.

ITEM 7: FY2024-25 BUDGET PRESENTATION:

City Manager Garner presented the Fiscal Year 2024-2025 Budget Proposal as follows:

Budget

December - Council planning session

- January Budget kickoff
- Multiple individual departmental reviews
- Cost of goods and materials have increased resulting in higher cost of service delivery
- □ Maintain current tax rate of \$0.2899
- No reduction to services

General Fund (10)

One penny on the tax rate is estimated to generate \$233,512 based on a 97% collection rate

Balanced at \$20,648,350

□ Expenditures for public safety (\$8,670,807) are expected to exceed all of the ad valorem tax levy (\$7,030,000) by over \$1,640,807

The Warehouse Department has been absorbed into the Garage Department

General Fund (10)

- New tourism department created as a result of the 3% occupancy tax
- Exploratory arts around the square event (\$50,000)
- Deferred maintenance/capital items equate to over \$1,500,000
- Mandatory employer retirement contribution increase
- Health insurance increase of 3.75%

General Fund Revenues

| Summary of General Fund Revenues | | | | | | | | |
|----------------------------------|---|------------|----|------------|----|-----------|--|--|
| | FY 2023-2024 (Adopted) FY 2024-2025 (Recommended) | | | Difference | | | | |
| Ad Valorem Taxes | \$ | 6,387,660 | \$ | 7,030,000 | \$ | 642,340 | | |
| Investment Earnings | \$ | 105,000 | \$ | 215,000 | \$ | 110,000 | | |
| Miscellaneous | \$ | 674,800 | \$ | 727,900 | \$ | 53,100 | | |
| Other Taxes/License | \$ | 500 | \$ | 500 | \$ | - | | |
| Occupancy Tax | \$ | - | \$ | 79,000 | \$ | 79,000 | | |
| Permits/Fees | \$ | 710,000 | \$ | 590,000 | \$ | (120,000) | | |
| Restricted Governmental | \$ | 892,000 | \$ | 1,026,000 | \$ | 134,000 | | |
| Sales/Services | \$ | 2,002,000 | \$ | 2,078,668 | \$ | 76,668 | | |
| Unrestricted Governmental | \$ | 7,563,000 | \$ | 7,745,000 | \$ | 182,000 | | |
| Fund Balance | \$ | 1,246,245 | \$ | 1,156,282 | \$ | (89,963) | | |
| | \$ | 19,581,205 | \$ | 20,648,350 | \$ | 1,067,145 | | |

Proposed Fees (General Fund)

□ Site development/re-inspection fee

Current: 1st \$250, 2nd \$500, 3rd \$750

□ Proposed: 1st \$350, 2nd \$700, 3rd \$1,050

Electronic payment fee:

□Current: A processing fee will be added for all credit/debit payments □Proposed: A processing fee will be added for all electronic payments

Proposed Fees (General Fund)

Garbage and recycling – Increase by \$2.00 from \$11.50 to \$13.50

Republic 3% CPI increase

□ Stormwater fee – Increase from \$2.00 to \$3.50

General Fund (10)

| | eneral Fund | | Managaria | | | |
|------------------------|-----------------------|----|-------------|-----|-----------------|--|
| Department | FY 2023-2024 | | Manager's | | Difference | |
| | Adopted) | | ommendation | 4 | Ċ. | |
| Tourism | \$ - | \$ | 79,000 | \$ | - | |
| City Council | \$ 65 <i>,</i> 000 | \$ | 53,350 | \$ | (11,650) | |
| Administration | \$ 713,870 | \$ | 798,270 | \$ | 84,400 | |
| Information Technology | \$ 442,150 | \$ | 560,178 | \$ | 118,028 | |
| Finance | \$ 417,800 | \$ | 450,642 | \$ | 32 <i>,</i> 842 | |
| Public Buildings | \$ 200,700 | \$ | 172,400 | \$ | (28,300) | |
| Police | \$ 6,607,215 | \$ | 6,596,342 | \$ | (10,873) | |
| Fire | \$ 1,793,375 | \$ | 2,074,465 | \$ | 281,090 | |
| Inspections | \$ 773,200 | \$ | 875,126 | \$ | 101,926 | |
| Traffic Engineering | \$ 28,800 | \$ | 28,800 | \$ | - | |
| Streets & Highways | \$ 1,910,045 | \$ | 1,859,226 | \$ | (50,819) | |
| Street Lights | \$ 150,000 | \$ | 206,000 | \$ | 56,000 | |
| City Garage* | \$ 1,069,600 | \$ | 1,320,506 | \$ | 250,906 | |
| Sanitation | \$ 1,476,400 | \$ | 1,653,912 | \$ | 177,512 | |
| Recreation | \$ 1,043,350 | \$ | 1,094,784 | \$ | 51,434 | |
| Lake | \$ 255,700 | \$ | 394,136 | \$ | 138,436 | |
| Athletic Facilities | \$ 404,250 | \$ | 404,271 | \$ | 21 | |
| Property Maintenance | \$ 934,400 | \$ | 935,367 | \$ | 967 | |
| Non-Departmental | \$ 1,175,500 | \$ | 1,091,575 | \$ | (83,925) | |
| | \$ 19,581,205 | \$ | 20,648,350 | \$1 | ,107,995 | |









Upcoming Dates

□ May 21, 2024 - Council work session

🖵 June 11, 2024 – Public Hearing

Budget Availability Available in the office of the City Clerk Will be available on our website (www.cityofgraham.com) Wednesday, May 15th

Mayor Talley stated the Council would discuss the budget further at its Budget Workshop scheduled for May 21, 2024, at 10:00 am.

PUBLIC COMMENT PERIOD

Mr. Randy Phillips, 130 Barton Street, Graham, Manager at Sutton's at the Wrike, discussed parking issues at the alleyway between Sutton's and Green & McClure and in loading zones. He asked if police officers could better manage trucks unloading in the street and in designated handicapped parking spaces.

CITY STAFF COMMENTS

There were no comments.

CITY COUNCIL COMMENTS

Council Member Whitaker asked staff to check out the excessive debris and rocks on Hanford Road and with the planned blasting.

Mayor Talley inquired about citizens getting an old link when attempting to pay their water bill. It appeared the link the individual was attempting to use was from an old software system.

Council Member Parsons inquired about the pond on Rogers Road and if there were fines that staff could enforce clean up at the pond. Staff will continue to monitor.

Council Member Parsons said he attended the Fallen Heros event and would like to thank all first responders. Council Members individually relayed the same.

Mayor Talley asked what was an alternative to retention ponds. The Assistant City Manager Holland stated it depended on the type of development and volume.

Mayor Talley asked to consider an amendment to the open space ordinance at the June 11, 2024, meeting.

CLOSED SESSION: (8:12 pm)

City Council will go into closed session pursuant to G.S. 143-318.11(a)(6) to discuss personnel.

Motion by Mayor Pro Tem Hall to go into closed session, seconded by Council Member Whitaker. The motion passed unanimously.

Motion by Mayor Talley to return to open session, seconded by Council Member Chin. The motion passed unanimously. (9:35 pm)

Mayor Talley announced that the Council reviewed the annual performance of City Manager Megan Garner and would like to make a motion to increase her salary to \$170,100, seconded by Council Member Chin. The motion passed unanimously.

Mayor Talley also stated the Council met to discuss whether to make the City Attorney's staff part-time employees rather than contractual. She stated the previous attorney was also deemed a part-time employee and Mebane's attorney was an employee.

The consensus of the City Council was to consider revisions to the Legal Counsel's contract and bring it back to Council for approval at the June 11, 2024, meeting.

Mayor Talley announced the BBQ Bash/Car Show, on June 15, 2024, from 10 am to 6 pm and a concert at the Graham Amphitheater at 7:00 pm this Saturday, May 18, 2024.

ADJOURN

Mayor Pro Tem Hall motioned to adjourn, seconded by Council Member Whitaker. The motion passed unanimously. The meeting adjourned at 9:40 p.m.

<u>Renee M. Ward, CMC</u> City Clerk

> May 14, 2024 City Council Meeting